

# **Red Fox Resources® – Job Description**

Job Information:
Job Title: Warehouseman and Dismantler
Company: Red Fox Resources
Department/Group: Operations Center - Oakland
Location: Oakland, California (West Oakland/Emeryville)
Travel Required: Very infrequent. Personal vehicle not required for work.
Compensation Rate: \$18/hr
Position Type: Full Time
Contact: Mr. Anibal Avina, Operations Manager-Red Fox Resources, anibal.avina@RedFoxResources.com
Date Posted: 12/15/2019
Posting Expires: 2/15/2020
Will Train Applicant: Yes

Applications Process: To apply for this position, email a resume and a short cover letter expressing your interest in working for Red Fox Resources and explaining why you would be a good fit for our team. The e-mail subject line should be: Warehouseman/Dismantler position.

Email responses to Anibal Avina, Operations Manager-Red Fox Resources: anibal.avina@RedFoxResources.com

## Job Description

The position is as a full-time employee of Red Fox Resources working as a warehouseman and dismantler in our Operations Center. Red Fox Resources recycles catalyst containing emission control parts from heavy-duty diesel applications. Key activities in our warehouse include receiving and unloading shipments, inspecting and cataloging parts, performing various metal cutting operations to dismantle the parts, separating ceramic materials from parts, and out-loading materials from our facility.

Candidates will be evaluated on willingness and ability to work in an environment focused on the following key tenets: Safety, Cleanliness, Accuracy, Efficiency, and Productivity.

The successful candidate will have experience working with his/her hands, be able to quickly learn new skills, work effectively with others, and be comfortable in an active and physically demanding environment. We are looking for someone who can effectively and enthusiastically work as a member of our team.

The position's roles, skills, and abilities are further defined below:

### ROLE AND RESPONSIBILITIES



## **Red Fox Resources**

Shipping/Receiving inbound and outbound shipments using forklifts and pallet jacks Inbound inventory receiving using paper and electronic documentation tools Dismantling of heavy duty truck parts using hand and power tools Operation of hydraulic powered recycling equipment Maintain organization and cleanliness of workplace

## **SKILLS and ABILITIES**

The applicant should either have been trained or willing to be trained on the following skills:

- Operation of a forklift

- Operation of power tools and cutting equipment including plasma cutter, chop saw, reciprocating saw, and angle grinder

- Use of electronic devices such as smart phone or electronic tablet

The candidate must have the ability to do the following:

- Understand and adhere to safety rules and policies
- Work in a physically demanding environment lifting and moving heavy parts (up to 75 pounds) by hand
- Work in a collaborative environment as a member of a team
- Work independently on specific projects and tasks
- Take instruction and learn new work processes and tasks quickly
- Work in a fast paced environment driven by goals and deadlines

## EDUCATION REQUIREMENTS:

- High school diploma or equivalent

### EXPERIENCE

- Relevant and similar experience is preferred, especially experience with power tools and/or experience with diesel exhaust aftertreatment

### ADDITIONAL NOTES

- Candidate may be subject to a background check during hiring process

### BENEFITS

- Health benefits (after 3 months)
- 401(k) with employer match
- Paid holidays and sick time
- Monthly bonus based on achieving production goals